

<b>Woodland Public Schools (District)</b>	<b>Teachers (n)</b>	Comparison	Variance	<b>Ed. Specialist (n)</b>	Comparison	Variance	<b>Aide (n)</b>	Comparison	Variance	<b>Support (n)</b>	Comparison	Variance	<b>All Staff (n)</b>	Comparison	Variance
Health/Stress management/Wellness	3.55 (77)	3.35	0.2	3.77 (23)	3.49	0.28	3.78 (32)	3.78	0	3.53 (10)	3.76	-0.24	3.67 (171)	3.52	0.15
Workload	3.35 (86)	3.18	0.17	3.81 (27)	3.44	0.37	4.09 (38)	3.97	0.11	3.97 (13)	3.84	0.13	3.68 (199)	3.48	0.2
Control over your work environment	3.73 (84)	3.62	0.11	4.12 (27)	3.7	0.43	3.68 (32)	3.66	0.01	3.94 (12)	3.77	0.17	3.87 (190)	3.71	0.16
Affirmation	3.56 (82)	3.2	0.37	3.70 (24)	3.39	0.3	3.63 (34)	3.45	0.17	3.75 (11)	3.53	0.22	3.63 (184)	3.36	0.28
Equipped	3.54 (83)	3.5	0.04	3.87 (26)	3.58	0.29	3.74 (20)	3.61	0.14	3.82 (8)	3.8	0.02	3.73 (166)	3.61	0.11
Collaboration/Teamwork	3.74 (80)	3.76	-0.02	3.99 (27)	3.76	0.23	3.96 (35)	3.79	0.17	4.13 (11)	3.82	0.31	3.91 (187)	3.8	0.11
Trust in building leadership	3.69 (86)	3.56	0.13	3.89 (25)	3.63	0.26	3.79 (33)	3.8	-0.01	4.03 (11)	3.81	0.22	3.79 (169)	3.65	0.14
Culture of educational excellence	3.57 (89)	3.6	-0.03	3.69 (27)	3.65	0.04	3.51 (33)	3.69	-0.18	N/A	N/A	N/A	3.58 (149)	3.62	-0.04
Public/Parent support/trust	3.88 (77)	3.42	0.46	3.85 (24)	3.65	0.2	3.86 (31)	3.72	0.14	3.86 (11)	3.72	0.14	3.90 (176)	3.59	0.31
Planning/Improvement process	3.03 (84)	2.92	0.11	3.20 (27)	3.15	0.05	3.52 (30)	3.39	0.13	3.40 (13)	3.38	0.02	3.24 (188)	3.14	0.11
Trust in District leadership	3.68 (52)	3.24	0.43	3.71 (17)	3.49	0.22	3.76 (22)	3.51	0.25	3.74 (8)	3.52	0.22	3.77 (120)	3.43	0.33
Communications	3.29 (80)	3.26	0.03	3.40 (26)	3.37	0.03	3.04 (31)	3.36	-0.31	3.49 (12)	3.43	0.06	3.33 (179)	3.38	-0.04
Retention	3.73 (80)	3.51	0.22	3.91 (23)	3.69	0.22	3.80 (30)	3.85	-0.05	4.13 (12)	3.91	0.23	3.89 (178)	3.7	0.19
SP Overall: 3.71 (Comparable: 3.56)	3.56	3.39	0.17	3.76	3.54	0.23	3.7	3.66	0.04	3.82	3.69	0.12	3.69	3.54	0.15